



Employment Opportunities at British Forces South Atlantic Islands



Strategic Command

Teacher Qualified Cover Supervisor x 3 – Mount Pleasant School

Salary:	Qualified rate £23.45 per hour. The unqualified rate is £14.56 per hour.
Hours:	0 hours contract (when required)
Term:	Permanent Contract
Number of posts:	3

Mount Pleasant School caters for children aged between 2 – 11 years. Supply teacher work is on a zero hours contract as the nature of the need is ad-hoc. This is due to covering short term absences of class teachers for part or full days for emergency and planned cover, or subject to mutual agreement, longer-term absences.

Main duties are:

- Teach classes, when required, to cover for staff absence and ensure that pupils make good progress.
- Deploy appropriate behaviour management strategies in line with school policy ensuring that children learn effectively.
- Encourage and support pupils to develop their personal wellbeing.
- Adhere to the school policies to ensure consistency of practice
- Sustain a safe environment and employ safeguarding practices that promote children's health, safety and wellbeing.

Qualifications

Qualified teachers must hold:

- Qualified Teacher Status (QTS) or Qualified Teacher Learning Skills Status (QTLS)

Unqualified teachers:

- **Do not** hold QTS or QTLS but do hold an appropriate and recognised teaching qualification.

Skills and Experience

- Experience of working in UK, MOD or international schools in a primary or secondary phase.
- The ability to work from the teachers' planning/scheme of work to deliver the curriculum in a safe and effective manner.
- To have good subject knowledge of the National curriculum and/or Early Years and how to teach this effectively.
- The ability to engage and communicate effectively in written and spoken English with children, staff and parents.
- Ability to be flexible, show initiative, work unsupervised and have excellent interpersonal and organisational skills.
- A commitment to safeguarding and promoting the welfare of children and young people.

Application and Interview Process

Candidates will be required to complete an application form consisting of a Personal Statement demonstrating how they are able to carry out the duties of the post(s) detailed within this advert. Applicants will be required to populate a CV template, outlining their previous employment and responsibilities held.

Successful candidates will be notified within three working days.

Candidates who meet the minimum score at interview, will be placed on a reserve list for 6 months. Candidates may be offered a position within the same department, without the need to submit another application or attend additional interviews.

Please note that accommodation is not provided with this position. However, a generous benefits package is offered, including:

- £1,000 p.a. contribution towards travel costs for employees commuting from Stanley or an equivalent distance from MPC.
- 25 days pro rata annual leave, rising by one day per year of service up to 30 days, plus 9 days public and privilege holidays.
- Free access to gym facilities at MPC.

As an Equal Opportunities Employer, it is the policy of BFSAI that all eligible persons will have equality of opportunity for employment and advancement on the basis of their ability and qualifications. Please note that applicants must already be living in the Falkland Islands (or due to arrive imminently*), to be eligible to apply for this position.

Safer recruitment practice will be followed, and pre-employment background checks will be undertaken before any appointment is confirmed. The post is subject to an enhanced DBS check, prohibitions from teaching check, and if the applicant has lived or worked abroad overseas checks from all relevant locations.

The post is exempt from the Rehabilitation of Offenders Act 1974 and therefore the applicant is required to declare any convictions, cautions, reprimands, and final warnings that are not protected (i.e. filtered out) as defined by the Rehabilitation of Offenders Act 1974 (exceptions) Order 1975 Amendment) (England and Wales) Order 2020.

For further information or an application form, please email the BFSAI Business Support Officer, Mrs Sally Quarton on (BFSAI-FLK-HQ-CmdSec-BusSptOffr) Sally.Quarton841@mod.gov.uk or call (7) 4455.

Completed application forms are to be returned by **1200 hours on Monday 12th September 2022**. Sifting will take place on the 13th September, with interviews taking place on 16th and or 19th September 2022.

***Head of Household must have a confirmed MOD Assignment Order / DBS Posting Notice. Proof of Posting Notice / Assignment Order will be required when submitting a completed application.**